

MEMORANDUM OF UNDERSTANDING

between
The Board of Education of Baltimore County
and
The American Federation of State, County and Municipal Employees (AFSCME)

BCPS FY25 Shift Differential for Transportation

Whereas the Board of Education of Baltimore County and Council 3 MD/Local 434 of the American Federation of State, County, and Municipal Employees (AFSCME) (hereinafter jointly referred to as the "Parties") seek to recognize the work being done by AFSCME represented bus drivers and attendants and offer a shift differential to foster the continued execution of their critical duties in support of BCPS.

To combat the driver shortage, BCPS school vehicle drivers and attendants are recognized for their commitment to transport our students, at times doubling and tripling back to ensure that students are safely and efficiently transported to and from school. In recognition of their work, drivers and attendants will receive a two dollar (\$2.00) per hour shift differential for the 2024-2025 school year when transporting students to and from school. Per the AFSCME MA, the normal workweek for bus drivers is forty (40) hours.

The Parties also agree that the two dollar (\$2.00) per hour shift differential is for time worked. Employees must be in paid, active status. The shift differential is not approved for those employees who utilize leave time.

This MOU will be effective Monday, July 1, 2024, through Monday, June 30, 2025.

AFSMCE:

Bryan Epps

Printed Name

Bryan A. Epps
Bryan A. Epps (Mar 20, 2024 08:40 EDT)

Signature

Mar 20, 2024

Date

BOE:

Joelle Bielski

Printed Name

Joelle Bielski
Joelle Bielski (Mar 20, 2024 08:52 EDT)

Signature

Mar 20, 2024

Date










MOU AFSCME FY25 - \$2.00 (Bus)

Final Audit Report

2024-03-20

Created:	2024-03-20
By:	Danielle Peregoy (dperegoy@bcps.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAjQO4YAT9eV7XoHzzaVDCNE4llnEDEISp

"MOU AFSCME FY25 - \$2.00 (Bus)" History

-  Document created by Danielle Peregoy (dperegoy@bcps.org)
2024-03-20 - 12:37:17 PM GMT- IP address: 96.244.223.63
-  Document emailed to bepps@bcps.org bepps@bcps.org (bepps@bcps.org) for signature
2024-03-20 - 12:37:42 PM GMT
-  Email viewed by bepps@bcps.org bepps@bcps.org (bepps@bcps.org)
2024-03-20 - 12:38:20 PM GMT- IP address: 3.95.220.169
-  Signer bepps@bcps.org bepps@bcps.org (bepps@bcps.org) entered name at signing as Bryan A.Epps
2024-03-20 - 12:40:26 PM GMT- IP address: 69.67.83.46
-  Document e-signed by Bryan A.Epps (bepps@bcps.org)
Signature Date: 2024-03-20 - 12:40:28 PM GMT - Time Source: server- IP address: 69.67.83.46
-  Document emailed to Joelle Bielski (jbielski@bcps.org) for signature
2024-03-20 - 12:40:29 PM GMT
-  Email viewed by Joelle Bielski (jbielski@bcps.org)
2024-03-20 - 12:49:50 PM GMT- IP address: 3.234.144.171
-  Document e-signed by Joelle Bielski (jbielski@bcps.org)
Signature Date: 2024-03-20 - 12:52:33 PM GMT - Time Source: server- IP address: 173.64.124.184
-  Agreement completed.
2024-03-20 - 12:52:33 PM GMT